

CAMP TRINITY ON THE

Bar 717 Ranch

HIRING CAMP COUNSELORS FOR SUMMER 2025



CAMP COUNSELORS ARE ROLE MODELS, LEADERS, AND FRIENDS WHO, THROUGH THEIR THOUGHTS AND ACTIONS, EXEMPLIFY POSITIVE CHARACTER AND VALUES.

ABOUT



Camp Trinity on the Bar 717 Ranch is a residential summer camp in Northern California for kids ages 7-16. Our mission is to provide an outdoor camp experience where children have daily opportunities to have fun, develop friendships, challenge themselves, build character, learn new skills, and gain a sense of community. Campers choose freely from activities that range from horseback riding, gardening, animal care, and maintenance projects, to backpacking trips, crafts, campfires, singing, and much more.

COME JOIN OUR BIG RANCH FAMILY AND SPEND A SUMMER WORKING, LIVING, AND PLAYING IN THE MOUNTAINS!

Apply online:

bar717.com/staff/apply-now/

Hiring until positions are filled.

CAMP COUNSELOR - JOB DESCRIPTION

QUALIFICATIONS:

- Minimum age 19 by June 8, 2025
- Passion for working with youth
- Quick learner with strong problem solving skills
- Strong interpersonal skills and collaborative attitude
- Accepting of diversity in culture, race, sexual orientation, religion, gender identity, and ethnicity
- Ability to seek and accept supervision and guidance
- Enthusiasm, good judgment, patience, adaptability and self-control
- Ability to complete Lifeguard/CPR and Wilderness First Aid Training
- Able to be a resident at camp from June 8, 2025 to at least August 9, 2025



RESPONSIBILITIES:

- Live with and lead a group of 5-15 campers in an almost entirely outdoor environment
- Perform all childcare related duties including monitoring health and hygiene, bedtime and morning time routines, and supervising living areas.
- Facilitate positive group dynamics and foster a culture of kindness and inclusion
- Participate enthusiastically in planning and leadership of daily camp program including evening activities and special events.
- Supervise and offer guidance to campers during all camp activities, including enforcing safety regulations.
- Communicate with the directors regarding any concerns related to campers' safety and well-being, including but not limited to bullying, physical hazards, and functioning of equipment.
- Set a good example for campers and other staff members by demonstrating punctuality, team work, sharing of chores and clean up, manners and mealtime etiquette.
- Encourage respect for other people, the environment, personal property, camp equipment, and camp facilities.
- Attend and participate in regular staff meetings and be responsible for reading and responding to all postings in the staff area.
- Maintain good public relations with camper parents, visitors, and the local community.
- Follow all camp rules and policies, including for time off.
- Complete necessary forms, reports, and trainings.
- Participate in camp set up and closing as requested.
- Assist as needed with any camp related activities and duties.



ESSENTIAL FUNCTIONS:

- Ability to demonstrate patience and sensitivity to the needs of a diverse group of campers.
- Ability to observe and assess camper behavior, enforce safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- Ability to follow clear verbal and written instructions.
- Ability to sustain moderate physical exertion; including hiking in 100+ degree heat; negotiating uneven terrain; carrying a backpack weighing 35 lbs., and possessing physical strength and endurance required to maintain constant supervision of campers.
- Communication skills and cognitive abilities to give individual instruction, conduct group activities and to give clear and effective verbal presentations and instructions to groups of up to 130 people.
- Physical ability to assist campers in the event of an emergency (CPR, fire, earthquake, injury, etc.)



CAMP COUNSELOR - EMPLOYMENT DETAILS

The Bar 717 Ranch is committed to core values of diversity, equity, and inclusion. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. Working at Camp can be one of the most rewarding jobs of your life! We look forward to reading your application.



BENEFITS

- Housing, meals, and laundry service provided
- Lifeguard and Wilderness First Aid training provided on-site or subsidized off-site
- Training and professional development on working with youth, leadership, and outdoor skills
- Supportive community of peers and supervisors
- A rewarding summer spent outside and unplugged in a beautiful place



COUNSELING STAFF PAY SCALE

Position Weekly Gross Earnings

*Federal taxes are computed upon this amount.

First Year Counselor \$600

Minimum age 19 by 6/2025.

Second Year Counselor \$630

Counselor who has previously worked as a first year counselor.

Third Year Counselor \$660

Counselor who has completed two or more summers as a counselor.

Senior Counselor \$690

Counselor who has completed three or more summers as a counselor and is invited to take on additional leadership responsibilities.

